

YINSON HOLDINGS BERHAD (“YHB” OR “THE COMPANY”)

Type	GENERAL ANNOUNCEMENT
Subject	OTHERS
Description	AWARD OF 2023 RESTRICTED SHARE UNITS (“2023 RSU”) UNDER YHB EMPLOYEES’ SHARE SCHEME 2023 (“ESS2023” OR “SCHEME”), TO ELIGIBLE EXECUTIVE DIRECTORS AND EMPLOYEES OF YHB AND ITS SUBSIDIARIES (“YHB GROUP”)

We refer to the Company’s announcements dated 5 May 2023, 10 May 2023, 25 May 2023 and 1 November 2023 in relation to the Proposed ESS2023 (“Earlier Announcements”). Unless otherwise stated, the definitions used herein shall have the same meanings as set out in the Earlier Announcements.

Following the implementation of ESS2023 with effect from 1 November 2023 and in accordance with Paragraph 9.19 (51) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the Company wishes to announce that it has on, 1 December 2023, awarded the 2023 RSU, to eligible Executive Directors and employees of YHB Group, under the Scheme.

The details of the 2023 RSU offered to eligible Executive Directors and employees of YHB Group under the Scheme are as follows:

No.	Description of the Grant Offer	2023 Restricted Share Units
1.	Date of offer	1 December 2023
2.	Exercise price	Not applicable as YHB shares or cash will be awarded to eligible Executive Directors and employees of YHB Group upon vesting without any cash consideration.
3.	Closing market price of YHB shares on the date of offer	2.44
4.	Total number of 2023 RSU offered to eligible Executive Directors and employees of YHB Group (“Eligible Persons”)	
	(i) Lim Han Weng	2,046,022
	(ii) Lim Chern Yuan	1,683,242
	(iii) Lim Chern Wooi	246,728
	(v) Senior Management	2,552,779
	(iv) Other eligible employees	2,604,032
5.	Vesting date	At the end of three (3) years from the date of offer, with vesting on 30 November 2026.

Note

On the date the 2023 RSU becomes vested, Eligible Persons as per 4(i) to (v) above shall be entitled to the equivalent number of YHB shares, and Eligible Persons as per 4(iv) above shall be entitled to the equivalent cash value, based on the closing price of YHB shares on the Vesting Date (or if the Vesting Date is a date on the which the shares are not traded, based on the closing price on the last date immediately preceding the Vesting Date on which the shares were traded).

This announcement is dated 1 December 2023.